

Statement of use	
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GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
GRI 2: General Disclosures 2021			
1. The organization and its reporting practices			Reference and page
2-1	Organizational details	a. report its legal name; b. report its nature of ownership and legal form; c. report the location of its headquarters; d. report its countries of operation.	a. Contact, colophon and disclaimer (p. 229) b. Corporate Governance (p.98-100) c. Other information - Company addresses (p. 228) d. About TenneT (p. 12)
2-2	Entities included in the organization's sustainability reporting	a. list all its entities included in its sustainability reporting; b. if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities	a. About this report - Scope of this report (p. 205)
2-3	Reporting period, frequency and contact point	a. specify the reporting period for, and the frequency of, its sustainability reporting; b. specify the reporting period for its financial reporting and, if it does not align with the period for its sustainability reporting, explain the reason for this; c. report the publication date of the report or reported information; d. specify the contact point for questions about the report or reported information.	a. About this report - Scope of this report (p. 205) b. About this report - Scope of this report (p. 205) c. About this report - Scope of this report (p. 205) d. Contact, colophon and disclaimer (p. 229)
2-4	Restatement of information	i. the reasons for the restatements; ii. the effect of the restatements.	Additional CSR Data: https://www.tennet.eu/about-tennet/responsibility/csr-reports
2-5	External assurance	a. describe its policy and practice for seeking external assurance, including whether and how the highest governance body and senior executives are involved; b. if the organization's sustainability reporting has been externally assured: i. provide a link or reference to the external assurance report(s) or assurance statement(s); ii. describe what has been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; iii. describe the relationship between the organization and the assurance provider.	a. About this report - External assurance (p. 212) b. Limited assurance report of the independent auditor (p. 202)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
2. Activities en workers			
2-6	Activities, value chain and other business relationships	a. report the sector(s) in which it is active; b. describe its value chain, including: i. the organization's activities, products, services, and markets served; ii. the organization's supply chain; iii. the entities downstream from the organization and their activities; c. report other relevant business relationships; d. describe significant changes in 2-6-a, 2-6-b, and 2-6-c compared to the previous reporting period.	About TenneT - Our supply chain (p. 24)
2-7	Employees	a. report the total number of employees, and a breakdown of this total by gender and by region; b. report the total number of: i. permanent employees, and a breakdown by gender and by region; ii. temporary employees, and a breakdown by gender and by region; iii. non-guaranteed hours employees, and a breakdown by gender and by region; iv. full-time employees, and a breakdown by gender and by region; v. part-time employees, and a breakdown by gender and by region; c. describe the methodologies and assumptions used to compile the data, including whether the numbers are reported: i. in head count, full-time equivalent (FTE), or using another methodology; ii. at the end of the reporting period, as an average across the reporting period, or using another methodology; d. report contextual information necessary to understand the data reported under 2-7-a and 2-7-b; e. describe significant fluctuations in the number of employees during the reporting period and between reporting periods.	Additional CSR Data document - Create a safe and inspiring workplace

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
2-8	Workers who are not employees	<p>a. report the total number of workers who are not employees and whose work is controlled by the organization and describe:</p> <ul style="list-style-type: none"> i. the most common types of worker and their contractual relationship with the organization; ii. the type of work they perform; <p>b. describe the methodologies and assumptions used to compile the data, including whether the number of workers who are not employees is reported:</p> <ul style="list-style-type: none"> i. in head count, full-time equivalent (FTE), or using another methodology; ii. at the end of the reporting period, as an average across the reporting period, or using another methodology; <p>c. describe significant fluctuations in the number of workers who are not employees during the reporting period and between reporting periods.</p>	Additional CSR Data document - Create a safe and inspiring workplace
3. Governance			
2-9	Governance structure and composition	<p>a. describe its governance structure, including committees of the highest governance body;</p> <p>b. list the committees of the highest governance body that are responsible for decision-making on and overseeing the management of the organization's impacts on the economy, environment, and people;</p> <p>c. describe the composition of the highest governance body and its committees by:</p> <ul style="list-style-type: none"> i. executive and non-executive members; ii. independence; iii. tenure of members on the governance body; iv. number of other significant positions and commitments held by each member, and the nature of the commitments; v. gender; vi. under-represented social groups; vii. competencies relevant to the impacts of the organization; viii. stakeholder representation. 	Corporate Governance (p. 98-100) Other information - Governance of CSR (p. 212) Supervisory Board Report - (p. 83- 97)
2-10	Nomination and selection of the highest governance body	<p>a. describe the nomination and selection processes for the highest governance body and its committees;</p> <p>b. describe the criteria used for nominating and selecting highest governance body members, including whether and how the following are taken into consideration:</p> <ul style="list-style-type: none"> i. views of stakeholders (including shareholders); ii. diversity; iii. independence; iv. competencies relevant to the impacts of the organization. 	Supervisory Board report (p. 83-97)
2-11	Chair of the highest governance body	<p>a. report whether the chair of the highest governance body is also a senior executive in the organization;</p> <p>b. if the chair is also a senior executive, explain their function within the organization's management, the reasons for this arrangement, and how conflicts of interest are prevented and mitigated.</p>	Corporate Governance (p. 98-100)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
2-12	Role of the highest governance body in overseeing the management of impacts	a. describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development; b. describe the role of the highest governance body in overseeing the organization's due diligence and other processes to identify and manage the organization's impacts on the economy, environment, and people, including: i. whether and how the highest governance body engages with stakeholders to support these processes; ii. how the highest governance body considers the outcomes of these processes; c. describe the role of the highest governance body in reviewing the effectiveness of the organization's processes as described in 2-12-b, and report the frequency of this review.	About this report - Governance of CSR (p. 212)
2-13	Delegation of responsibility for managing impacts	a. describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people, including: i. whether it has appointed any senior executives with responsibility for the management of impacts; ii. whether it has delegated responsibility for the management of impacts to other employees; b. describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people.	About this report - Governance of CSR (p. 212)
2-14	Role of the highest governance body in sustainability reporting	a. report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information; b. if the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this.	About this report - Governance of CSR (p. 212) About this report - Materiality (p. 206)
2-15	Conflict of interest	a. describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated; b. report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts of interest relating to: i. cross-board membership; ii. cross-shareholding with suppliers and other stakeholders; iii. existence of controlling shareholders; iv. related parties, their relationships, transactions, and outstanding balances.	Supervisory Board report (p. 83-97) Corporate Governance - Compliance and Integrity (p. 101)
2-16	Communication of critical concerns	a. describe whether and how critical concerns are communicated to the highest governance body; b. report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period.	Corporate Governance (p. 98-100)
2-17	Collective knowledge of the highest governance body	a. report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development.	Supervisory Board report (p. 83-97)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

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2-18	Evaluation of the performance of the highest governance body	a. describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and people; b. report whether the evaluations are independent or not, and the frequency of the evaluations; c. describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices.	Supervisory Board report (p. 83-97)
2-19	Remuneration policies	a. describe the remuneration policies for members of the highest governance body and senior executives, including: i. fixed pay and variable pay; ii. sign-on bonuses or recruitment incentive payments; iii. termination payments; iv. clawbacks; v. retirement benefits; b. describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization's impacts on the economy, environment, and people.	Supervisory Board report - Board remuneration (p. 90-95)
2-20	Process to determine remuneration	a. describe the process for designing its remuneration policies and for determining remuneration, including: i. whether independent highest governance body members or an independent remuneration committee oversees the process for determining remuneration; ii. how the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration; iii. whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organization, its highest governance body and senior executives; b. report the results of votes of stakeholders (including shareholders) on remuneration policies and proposals, if applicable.	Supervisory Board report - Board remuneration (p. 90-95)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
2-21	Annual total compensation ratio	a. report the ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees(excluding the highest-paid individual); b. report the ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual); c. report contextual information necessary to understand the data and how the data has been compiled.	Supervisory Board report - Board remuneration (p. 90-95)
4. Strategy, policies and practices			
2-22	Statement on sustainable development strategy	a. report a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development.	Letter from the Board (p. 6-9)
2-23	Policy commitments	a. describe its policy commitments for responsible business conduct, including: i. the authoritative intergovernmental instruments that the commitments reference; ii. whether the commitments stipulate conducting due diligence; iii. whether the commitments stipulate applying the precautionary principle; iv.whether the commitments stipulate respecting human rights; b. describe its specific policy commitment to respect human rights, including: i. the internationally recognized human rights that the commitment covers; ii. the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment; c. provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this; d. report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level; e. report the extent to which the policy commitments apply to the organization's activities and to its business relationships; f. describe how the policy commitments are communicated to workers, business partners, and other relevant parties.	This is described in About TenneT - Our supply chain (p.24-27)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

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2-24	Embedding policy commitments	a. describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: i. how it allocates responsibility to implement the commitments across different levels within the organization; ii. how it integrates the commitments into organizational strategies, operational policies, and operational procedures; iii. how it implements its commitments with and through its business relationships; iv. training that the organization provides on implementing the commitments.	This is described in About TenneT - Our supply chain (p.24-27)
2-25	Process to remediate negative impacts	a. describe its commitments to provide for or cooperate in the remediation of negative impacts that the organization identifies it has caused or contributed to; b. describe its approach to identify and address grievances, including the grievance mechanisms that the organization has established or participates in; c. describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to; d. describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms; e. describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.	These elements are described in the respective Our performance chapters per (material) topic (p. 30 - 80) and also in About TenneT - Our supply chain with respect to our cooperation with suppliers. (P. 24-27)
2-26	Mechanisms for seeking advice and raise concerns	a. describe the mechanisms for individuals to: i. seek advice on implementing the organization's policies and practices for responsible business conduct; ii. raise concerns about the organization's business conduct.	This is described in About TenneT - Our supply chain (p.24-27)

Statement of use			
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index		
GRI 1 used	GRI 1: Foundation 2021		
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2-27	Compliance with laws and regulations	<p>a. report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by:</p> <p>i. instances for which fines were incurred;</p> <p>ii. instances for which non-monetary sanctions were incurred;</p> <p>b. report the total number and the monetary value of fines for instances of non-compliance with laws and regulations that were paid during the reporting period, and a breakdown of this total by:</p> <p>i. fines for instances of non-compliance with laws and regulations that occurred in the current reporting period;</p> <p>ii. fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods;</p> <p>c. describe the significant instances of non-compliance;</p> <p>d. describe how it has determined significant instances of non-compliance.</p>	<p>a. Corporate Governance - Compliance (p. 101)</p> <p>b. Corporate Governance - Compliance (p. 101)</p> <p>c. Corporate Governance - Compliance (p. 101)</p> <p>d. Corporate Governance - Compliance (p. 101)</p>
2-28	Membership associations	<p>a. report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role.</p>	Additional CSR Data Document, Solve societal challenges with stakeholders and through partnerships
5. Stakeholder Engagement			
2-29	Approach to stakeholder engagement	<p>a. describe its approach to engaging with stakeholders, including:</p> <p>i. the categories of stakeholders it engages with, and how they are identified;</p> <p>ii. the purpose of the stakeholder engagement;</p> <p>iii. how the organization seeks to ensure meaningful engagement with stakeholders.</p>	a. Additional CSR Data Document, Our stakeholders

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

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2-30	Collective bargaining agreements	<p>a. report the percentage of total employees covered by collective bargaining agreements;</p> <p>b. for employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and terms of employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations.</p>	<p>a. Additional CSR Data Document, Create a safe and inspiring workplace</p> <p>b. Additional CSR Data Document, Create a safe and inspiring workplace</p>

GRI 3: Material Topics 2021			
1. The organization and its reporting practices			Reference
3-1	Process to determine material topics	<p>a. describe the process it has followed to determine its material topics, including:</p> <p>i. how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships;</p> <p>ii. how it has prioritized the impacts for reporting based on their significance;</p> <p>b. specify the stakeholders and experts whose views have informed the process of determining its material topics.</p>	Other information - Stakeholders and materiality (p. 206)
3-2	List of material topics	<p>a. list all its entities included in its sustainability reporting;</p> <p>b. if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities</p>	Other information - Scope of this report (p.205)
3-3	Management of material topics	Refer to the material topics below	See below

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
Topic Specific Standards			
Security of supply			
Former G4 - Sector disclosure Electric Utilities Sector - Access			
	Management approach disclosures	<p>The reporting organization shall report its management approach for this topic using GRI 3-3: Management of material topics</p> <p>a) describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights;</p> <p>b) report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships;</p> <p>c) describe its policies or commitments regarding the material topic</p> <p>d) describe actions taken to manage the topic and related impacts, including:</p> <p>i. actions to prevent or mitigate potential negative impacts;</p> <p>actions to address actual negative impacts, including actions to provide for or cooperate in their remediation;</p> <p>ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation</p> <p>iii. actions to manage actual and potential positive impacts</p> <p>e) report the following information about tracking the effectiveness of the actions taken:</p> <p>i. processes used to track the effectiveness of the actions;</p> <p>ii. goals, targets, and indicators used to evaluate progress;</p> <p>iii. the effectiveness of the actions, including progress toward the goals and targets;</p> <p>iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures</p> <p>f) describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e)</p>	<p>GRI 3-3</p> <p>a) Deliver a high security of supply (p. 30-36)</p> <p>b) Deliver a high security of supply (p. 30-36)</p> <p>c) About TenneT (p. 12-29), Deliver a high security of supply (p.32-39)</p> <p>d)</p> <p>i. Deliver a high security of supply (p. 30-36)</p> <p>ii. Deliver a high security of supply (p. 30-36)</p> <p>iii. Deliver a high security of supply (p. 30-36)</p> <p>e)</p> <p>i. About this report - Governance of CSR (p. 212)</p> <p>ii. About this report - Scope of reporting (p. 205), Deliver a high security of supply (p. 30-36)</p> <p>iii. Deliver a high security of supply (p. 30-36)</p> <p>iv. Deliver a high security of supply (p. 30-36)</p> <p>f). Deliver a high security of supply (p. 30-36)</p>
Own indicator (former EU 29)	Power Outage	Grid availability	<p>Our performance in 2023 - Deliver a high security of supply (p. 30-36)</p> <p>See Additional CSR data 2023 for SAIDI and ASIDI data at https://www.tennet.eu/about-tennet/responsibility/csr-reports</p>

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

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Driving the energy transition.			
Former G4 - Sector disclosure Electric Utilities Sector - Organizational profile			
	Management approach disclosures	<p>The reporting organization shall report its management approach for this topic using GRI 3-3: Management of material topics</p> <p>a) describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights;</p> <p>b) report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships;</p> <p>c) describe its policies or commitments regarding the material topic</p> <p>d) describe actions taken to manage the topic and related impacts, including:</p> <p>i. actions to prevent or mitigate potential negative impacts;</p> <p>actions to address actual negative impacts, including actions to provide for or cooperate in their remediation;</p> <p>ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation</p> <p>iii. actions to manage actual and potential positive impacts</p> <p>e) report the following information about tracking the effectiveness of the actions taken:</p> <p>i. processes used to track the effectiveness of the actions;</p> <p>ii. goals, targets, and indicators used to evaluate progress;</p> <p>iii. the effectiveness of the actions, including progress toward the goals and targets;</p> <p>iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures</p> <p>f) describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e)</p>	<p>GRI 3-3</p> <p>a) Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>b) Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>c) About TenneT (p. 10-31), Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>d)</p> <p>i. Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>ii. Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>iii. Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>e)</p> <p>i. About this report - Governance of CSR (p. 212)</p> <p>ii. About this report - Scope of reporting (p. 205), Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>iii. Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>iv. Create value to transition to a climate-neutral economy (p. 56-64)</p> <p>f). Create value to transition to a climate-neutral economy (p. 56-64)</p>
Own indicator	Offshore connections	<p>Total renewable installed capacity (offshore)</p> <p>Total annual investments</p>	<p>Key figures (p. 2)</p> <p>Our performance in 2023 - Ensure critical infrastructure for society (p. 38-48)</p> <p>Supervisory Board report (p. 83-89)</p>

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
Safety	Management approach disclosures	<p>The reporting organization shall report its management approach for this topic using GRI 3-3: Management of material topics</p> <p>a) describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights;</p> <p>b) report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships;</p> <p>c) describe its policies or commitments regarding the material topic</p> <p>d) describe actions taken to manage the topic and related impacts, including:</p> <p>i. actions to prevent or mitigate potential negative impacts;</p> <p>actions to address actual negative impacts, including actions to provide for or cooperate in their remediation;</p> <p>ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation</p> <p>iii. actions to manage actual and potential positive impacts</p> <p>e) report the following information about tracking the effectiveness of the actions taken:</p> <p>i. processes used to track the effectiveness of the actions;</p> <p>ii. goals, targets, and indicators used to evaluate progress;</p> <p>iii. the effectiveness of the actions, including progress toward the goals and targets;</p> <p>iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures</p> <p>f) describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e)</p>	<p>GRI 3-3</p> <p>a) Create a safe and inspiring workplace (p. 49-54)</p> <p>a) Create a safe and inspiring workplace (p. 49-54)</p> <p>c) About TenneT (p. 10-31), Create a safe and inspiring workplace (p. 49-54)</p> <p>d)</p> <p>i. Create a safe and inspiring workplace (p. 49-54)</p> <p>ii. Create a safe and inspiring workplace (p. 49-54)</p> <p>iii. Create a safe and inspiring workplace (p. 49-54)</p> <p>e)</p> <p>i. About this report - Governance of CSR (p. 212)</p> <p>ii. About this report - Scope of reporting (p. 205), Create a safe and inspiring workplace (p. 49-54)</p> <p>iii. Create a safe and inspiring workplace (p. 49-54)</p> <p>iv. Create a safe and inspiring workplace (p. 49-54)</p> <p>f). Create a safe and inspiring workplace (p. 49-54)</p>

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
403-9	Work-related injuries	<p>The reporting organization shall report the following information:</p> <p>a. For all employees:</p> <ul style="list-style-type: none"> i. The number and rate of fatalities as a result of work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; v. The number of hours worked. <p>b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:</p> <ul style="list-style-type: none"> i. The number and rate of fatalities as a result of work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; <p>c. The work-related hazards that pose a risk of high-consequence injury, including:</p> <ul style="list-style-type: none"> i. how these hazards have been determined; ii. which of these hazards have caused or contributed to high-consequence injuries during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. <p>d. Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls.</p> <p>e. Whether the rates have been calculated based on 200,000 or 1,000,000 hours worked.</p> <p>f. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded.</p> <p>g. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.</p>	<p>403-9: a+b</p> <ul style="list-style-type: none"> i. Create a safe and inspiring workplace (p. 49-54) and Additional CSR data document ii. Additional CSR data document iii. Create a safe and inspiring workplace (p. 49-54) and Additional CSR data document iv. Additional CSR data document v. Additional CSR data document c. Additional CSR data document d. Create a safe and inspiring workplace (p. 49-54) and Additional CSR data document e. Additional CSR data document f. About this report (p. 205-206) g. About this report (p. 207-212)

Statement of use	
Statement of use	TenneT Holding B.V. has reported the information cited in this GRI content index
GRI 1 used	GRI 1: Foundation 2021

Topic			Reference and page
Financial health	Management approach disclosures	<p>The reporting organization shall report its management approach for this topic using GRI 3-3: Management of material topics</p> <p>a) describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights;</p> <p>b) report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships;</p> <p>c) describe its policies or commitments regarding the material topic</p> <p>d) describe actions taken to manage the topic and related impacts, including:</p> <p>i. actions to prevent or mitigate potential negative impacts;</p> <p>actions to address actual negative impacts, including actions to provide for or cooperate in their remediation;</p> <p>ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation</p> <p>iii. actions to manage actual and potential positive impacts</p> <p>e) report the following information about tracking the effectiveness of the actions taken:</p> <p>i. processes used to track the effectiveness of the actions;</p> <p>ii. goals, targets, and indicators used to evaluate progress;</p> <p>iii. the effectiveness of the actions, including progress toward the goals and targets;</p> <p>iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures</p> <p>f) describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e)</p>	<p>GRI 3-3</p> <p>a) Safeguard sustainable financial performance (p. 67-73)</p> <p>b) Safeguard sustainable financial performance (p. 67-73)</p> <p>c) About TenneT (p. 12-29), Safeguard sustainable financial performance (p. 67-73)</p> <p>d)</p> <p>i. Safeguard sustainable financial performance (p. 67-73)</p> <p>ii. Safeguard sustainable financial performance (p. 67-73)</p> <p>iii. Safeguard sustainable financial performance (p. 67-73)</p> <p>e)</p> <p>i. About this report - Governance of CSR (p. 212)</p> <p>ii. About this report - Scope of reporting (p. 205), Safeguard sustainable financial performance (p. 67-73)</p> <p>iii. Safeguard sustainable financial performance (p. 67-73)</p> <p>iv. Safeguard sustainable financial performance (p. 67-73)</p> <p>f). Safeguard sustainable financial performance (p. 67-73)</p>
Own indicator	Financial health	ROIC	Our performance in 2023 - Safeguard sustainable financial performance (p. 67-73)